



Internship Program

Information and Application Packet

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Heart and Vision of the Program

The Delta Bern Internship Program is meant to be an opportunity to dive into the daily life of Delta Bern, and to experience the love, acceptance and forgiveness that we hope to have as an atmosphere here. We hope interns will experience and learn about what **Delta** means:

D - "dazukommen" to come into the life here, be received, loved and accepted as you are.

E - "erfrischt werden" to be refreshed

L - "lernen" to learn new ways of life, new thought patterns, to gain new understanding of who God is, and who you are.

T - "trainieren" to be trained, to become more and more who God made you to be, and to be trained in loving and serving others.

A - "ausgesandt werden" to be sent out, literally, or within the congregation, to be given opportunity to serve and to grow into new responsibilities in caring for and making a place for others.

Our heart for you is that you will experience that you are *accepted* and *loved* as you are, and will have people around you in the office, as well as your cell group leader(s) and the congregation, who will serve you like a mirror, helping you to see *who God made you to be*, and what might be hindering you from living that out.

We want to give you an opportunity to learn about and begin living out S.T.A.R. qualities : **S**ervanthood, **T**eachability, **A**ccountability, **R**epentance. These are biblical qualities which help us to grow in God, and make us into people who God meant us to be, for our sake, and the sake of others. We want to develop in you servant-leadership skills, that you will be someone who is concerned with the needs of others, who passes on all that is poured into you, who is a blessing for, and has a positive effect on those around you.

This program is about discipleship, not teaching. Our hope is that you will experience an environment of safety, where your individual growth in the Lord will be accelerated. He knows who you are and what he wants to say to you and do in you. We hope to create a setting in which you can hear from Him, respond to him, and in that, have much to give to others.

Principles

The following are the fundamental principles which govern the program:

1. This internship is meant to be a full-time training program where the intern dives into the life of the church. That means being in the church office Tuesday through Friday, 9 a.m. to 12 p.m., 2 p.m. to 6 p.m. and on Saturdays for service from 5 p.m. to 7:45 p.m., and at least two times a month at 3:30 p.m. to help with Alpha Club, Delta Bern`s children`s ministry, and to help clean up afterwards. It also includes attending various meetings and being willing to help with set up and clean up of such events. An intern is obligated to keep this schedule, though others in the office, those on staff and who volunteer, have flexibility to come and go when they choose.
2. Those interns who are single and can arrange it, or do not come from our own congregation will live in a living community or in a family. The interns who live there will be expected to participate in house meetings and house cleaning on alternating Saturdays, and have chores during the week.
3. Interns will work with different members of the office staff throughout the week and will also spend a day or two serving in homes of families from our congregation.
4. Interns will need to find a cell group. English speaking people will be given suggestions for cell groups where someone who speaks english can be their appointed translation partner.
5. The participation fee covers food, housing, administration and a bus pass. Interns are individually responsible for all other expenses, including hygiene, entertainment, and medical insurance. This means that those with substantial personal indebtedness or financial obligations may be prevented from participating in the program.
6. Personal mentorship relationships are emphasized. Female interns will have the a woman on staff as their personal mentor, male interns will have one of the men on staff as their personal mentor. The internship Director will coordinate this.

Requirements for Acceptance

1. One must be at least 18 years old to do an Internship at Delta Bern.
2. One must have the blessing of his or her pastor(s), as demonstrated through a letter of recommendation.
3. One must be able to live without gainful employment for the length of the program, and have no financial debt for which he or she is legally liable (that excludes personal gifts, loans, etc., from friends or family members).
4. One must have a willingness to grow and to change, and to learn new ways of thinking and living.
5. One must have a servant`s heart and be willing to do the most simple of acts of service and labors of love.

Specifications

1. The program costs CHF 300.- per month for those who are not from our congregation. That covers housing and food expenses, basic office expenses and a bus pass.
2. We will arrange with you the time of start and end of your specific program. We have no specific dates of starting, unless the intern will be going after his or her time with us directly to the Coastlands. Their terms start February 1st, June 1st, October 1st and December 1st.
3. Insurance must be covered by intern, therefore, foreign interns must be sure they have overseas coverage.
4. The Intern is responsible for all personal expenses, such as air fare, entertainment, day-trips/ weekend travel, hygiene, and medical insurance.
5. An foreign passport must be valid at least 30 days past the date of return from your travels. Intern must make sure this is renewed, if necessary.
6. A letter of recommendation from your pastor is required, final approval of the application will be given by the Delta Bern Internship Director and Pastors, Fraenzi and Matthias Nowak.
7. Dating is not permitted for interns. We are pro-relationship, but the energy it takes to start and maintain a relationship interferes with the full-time requirements of the program, and robs the intern of the benefits that come from it. If the intern already has a relationship before he or she enters the program, he or she may maintain it, but only in the limited free time within the time frame of the program.
8. An Internship should be, if at all possible, 6 to 9 months long.
9. We arrange the living situations for the interns.
10. When a Delta Bern week or weekend long camp takes place, we pay base fee, you pay a small amount for food and cover your own personal expenses, like ski tickets, entertainment, transportation, etc.
11. Interns from another language background need to take at least one German course before coming in order to have a basic foundation of the language.



Internship Program

Application

Name _____ o Male / o Female

Birthdate _____ Age _____

Address _____

Home Phone _____

E-Mail _____

Church Name _____

Member Since _____

Would be able to start _____

German knowledge _____

Allergies or other medical conditions _____

1. When were you saved? _____

2. When were you baptized in water? _____

3. When were you baptized in the Holy Spirit? _____

4. Do you often use your spiritual language? _____

5. Briefly describe your lifestyle before you were saved: _____

6. How has attending your local church affected your thinking? _____

7. Describe your involvement at your church since you began attending (services, ministry, teaching, ushering, etc.): _____

8. List pastors and other church leaders with whom you have relationship:

9. Who is discipling/mentoring you? _____

10. Why are you choosing this program as opposed to something else?

11. What do you expect this program to do for you personally? _____

12. What do you expect the Program to do for your ministry? _____

13. Fully describe your present personal walk with the Lord, your preparation and experience for ministry, what God has said to you and any other pertinent information that will help us evaluate your suitability for the Internship Program at this time. Be honest, write from your heart. _____

14. Describe your vision or concept of where God is leading you and how you feel prompted to expect Him to use you in the future: _____

15. List any skills, abilities or natural talents you believe God has equipped you with that may be of service to any facet of the total church program here at Delta Bern.

16. Do you have any financial debt? _____

17. Are you insured for overseas? _____

18. Include with the application at least one letter of recommendation from your pastor, and if you wish, you may also send one from another mentor in your life. We`d love to hear as much about who you are as we can, so the more, the better.

19. Send completed application and a **recent photograph** of yourself to:

Delta Bern
Attn: Internship Director
Luisenstrasse 45
3005 Bern
Switzerland